



PERSON SPECIFICATION: HEADTEACHER

A successful candidate would possess the following attributes:

- A proven track record in school management, with leadership and management experience at Deputy Head level or above. The NPQH qualification is desirable.
- Evidence of leadership, management and professional development of all school staff.
- Ability to lead by example, inspire, and motivate staff (at all levels), governors, parents and pupils.
- Ability and current experience in policy, curriculum development and implementation.
- Well developed interpersonal and communication skills and the ability to develop effective relationships with all members of the School community.
- A proven track record in financial budgeting and management.
- A commitment to raising standards and expectations in the School through a clear educational philosophy.
- The ability to monitor and analyse data with particular reference to standards of teaching and learning and pupil progress.
- The ability to develop and implement strategies to improve teaching and learning and pupil progress.
- Well-developed ICT skills for both classroom and management use.
- An awareness of and commitment to inclusive education to meet the needs of all children.
- Wide knowledge of all aspects of primary education across all phases, pupil development, behaviour management and discipline.
- Experience and evidence of the effective management of change in a primary education setting.
- The ability to develop and project the image and ethos of the School in the local community including management and development of the Sure Start Children's Centre.
- Experience of working with Governors to enable them to fulfill their responsibilities.
- Experience of working with pupils with a diverse range of backgrounds, abilities and needs, to ensure they make the best possible progress.
- Knowledge of Child Protection and Safeguarding policies and procedures and experience of their implementation.